

## HEALTH AND CARE

Within health there are two different types of role – frontline jobs which involve direct contact with patients and support roles which are vital to keeping the service running. With over 350 different careers in the NHS it's worth researching the full range of jobs on offer as the places of work and skills required can be quite different.

Social care is about providing care for people so that they can keep a sense of wellbeing and independence for as long as possible. There's a growing demand for people to support and care for others, whether in a residential care setting, day centre or in their own home.



24,000 nursing vacancies and growing

It's estimated that **one in three babies born after 2013 will live to be 100 years old!**<sup>1</sup>

The number of **social care jobs** is expected to **increase by 18%** (275,000 jobs) by 2025<sup>2</sup>.



### COMPANIES IN THE AREA

Local employers in the area include:

Royal Shrewsbury Hospital • Shropshire Community Health NHS Trust • Allied Healthcare • Nuffield Health • Shropdoc • Shropshire Mental Health Trust



### FUTURE TRENDS

New technologies and discoveries are creating new job areas in health and social care:

patient monitoring • personal diagnostics • robotics • assistive technology • genomic medicine • bioscience • use of apps • genetic research • anti-microbial resistance

For all of these areas of work there will be support roles such as lab technician and administrative work as well as a demand for people with high level qualifications.

**ICT, digital and information specialists** are also needed to help manage patient data, develop the IT infrastructure and keep it secure, improve mobile communications and manage clinical information.



### THE LOCAL PICTURE

In Shropshire, like other areas of the UK, the number of new jobs in personal services (care) will grow year on year.

#### How many people are employed in health and care in our area?

Around 17,000<sup>3</sup> people are employed in health and care in Shropshire around. That's around 15% of all jobs and slightly higher than the UK average.

<sup>1</sup>Office for National Statistics

<sup>2</sup>Skills for Care

<sup>3</sup>Business Register of Employment Survey 2015



## SKILLS AND QUALITIES

Some employers report that they struggle to find candidates with the right personal and people skills. In health and care, employers are particularly looking for:

- Communication
- Team working
- Problem solving
- Customer care
- Calm under pressure
- Planning and organisation
- Initiative
- Negotiating
- Compassion
- ICT
- Flexible



## WHAT COULD YOU EARN?

These are the average salaries you might expect to earn in health and care\*

Care worker	£16,877	Social worker	£33,317
Dental nurse	£17,300	Midwife	£36,250
Lab technician	£20,700	Biological scientist	£36,850
Medical secretary	£21,400	Pharmacist	£42,200
Nurse	£31,950	Doctor	£74,900



## GETTING IN

The wide variety of roles in health and care means there are pathways to suit young people, those who want a career change and also for those who wish to return to a health career after a long break. For most jobs in medicine you'll need a degree and sometimes postgraduate qualifications but from September 2017 degree-level apprenticeships will be an option for getting into nursing.

Apprenticeships at different levels are also available for roles such as healthcare assistant, care home manager, lab technician, occupational therapy assistant and care worker. Continuing to study science, technology, engineering or maths (STEM) subjects will open up more opportunities in medicine and health care.

If you're considering a career in social work, you'll soon be able to qualify through a degree apprenticeship.



## FINDING OUT MORE

[www.healthcareers.nhs.uk](http://www.healthcareers.nhs.uk)  
[www.skillsforcare.org.uk/Careers-in-care](http://www.skillsforcare.org.uk/Careers-in-care)  
[www.wanttobeadoctor.co.uk](http://www.wanttobeadoctor.co.uk)

\*Annual Survey of Hours and Earnings median salary rounded to nearest £50

\*\*\*NMDS-SC