

## TRANSPORT AND LOGISTICS

The transport and logistics sector plays a major role in the UK and global economy. Areas of work include supply chain management, passenger transport, traffic management, transport planning and the movement and supply of goods such as warehousing, road, rail, maritime and air transport.



**Around 1.2 million workers** in ports, transport and logistics will be needed by 2022<sup>1</sup>

There are shortages of people to work in **ICT, warehouse management, customer service and LGV driving.**

**HS2 will also create thousands of jobs in the Midlands** across a range of roles.



### COMPANIES IN THE AREA

Large and valued companies in the area include:

**Royal Mail • Culina Group • RAF • Grocontinental • Wincanton • Dairy Crest • Cold Move • Kuehne + Nagel**



### FUTURE TRENDS

This is a fast-paced sector when it comes to new technology.

**GPS tracking • electronic signature scanners • and advanced online operations • robotic warehouse pickers • e-retail • drone deliveries • driverless technologies**

Technology could all have an impact on lower level roles in particular in the future and at the same time, more roles are becoming multi-skilled - there will be opportunities for those with digital and management skills.



### THE LOCAL PICTURE

Across Shropshire and the surrounding areas most people who work in this sector are involved in warehousing, storage and transport by road.

A new military logistics complex near Telford (MoD Donnington) which provides supplies for servicemen and women officers based at home and abroad is expected to create new jobs within the supply chain in the local area.

#### How many people are employed in transport and storage in Shropshire?<sup>2</sup>

Approximately 9,000 people are employed in this sector. That's around 8% of all jobs and higher than the UK average.

<sup>1</sup>Gov.UK

<sup>2</sup>Business Register of Employment Survey 2015 rounded figures



## SKILLS AND QUALITIES

Some employers report that they struggle to find candidates with the right personal and people skills. In transport and logistics, employers are particularly looking for:

Problem solving  
Communication  
Team working  
Customer service  
Maths  
Attention to detail  
ICT

Planning and organisation  
Leadership  
Reliability  
Business knowledge  
Initiative  
Innovation  
Negotiation skills



## WHAT COULD YOU EARN?

These are the average salaries you might expect to earn in transport and logistics\*

|                            |                      |                               |                      |
|----------------------------|----------------------|-------------------------------|----------------------|
| Fork lift truck driver     | £21,150              | Storage and warehouse manager | £30,150              |
| Postal worker              | £24,670              | Distribution manager          | £37,450              |
| Large goods vehicle driver | £27,950              | Ship's officer                | £38,400 <sup>#</sup> |
| Importer/exporter          | £29,500 <sup>#</sup> | Aircraft pilot                | £86,850 <sup>#</sup> |



## GETTING IN

There are roles at all levels including apprenticeship programmes and opportunities for graduates such as management roles. The industry's skills shortages will partly be met through the creation of 30,000 new road and rail apprenticeships by 2020<sup>3</sup>. National examples include Highways England and HS2 which are currently looking to train new apprentices and graduates to work on large infrastructure projects across the UK including the West Midlands.

For jobs such as LGV driver, there are usually minimum age requirements but there are several routes to obtaining a licence for this shortage area including an apprenticeship, trainee role with a company or through a private training provider.



## FINDING OUT MORE

[www.ciltuk.org.uk/Careers/CareersInformation](http://www.ciltuk.org.uk/Careers/CareersInformation)  
<https://recruitment.highways.gov.uk>  
<http://careers.hs2.org.uk>  
[www.raf.mod.uk/recruitment](http://www.raf.mod.uk/recruitment)  
[www.careersatsea.org](http://www.careersatsea.org)

<sup>3</sup>Gov.UK

\*Annual Survey of Hours and Earnings median salary rounded to nearest £50

<sup>#</sup>Estimate from mean salary